

HALFORDS GROUP PLC

Investor Presentation National Distribution Centre Coventry 7 October 2010

Agenda



- Group Strategic Vision
- Pre-Close Trading Statement
- Questions and Answers
- Warehouse and Distribution Strategy
- Tour of the National Distribution Centre

David Wild

David Wild/Nick Wharton

David Wild/Nick Wharton

Andy Torrance

Group Strategic Vision



Halfords Group generates long-term sustainable growth

- Grow retail operating profit at 8% CAGR extending market leadership
- Develop multi-channel sales and improve net margin
- Expand Halfords brand in UK automotive aftermarket
- Leverage retail capabilities in other similar out-of-town, speciality sectors
- Explore international growth opportunities, but not at expense of UK
- Maintain efficient balance sheet and progressive dividend

Ambition to deliver medium-term earnings growth of 15% CAGR

Pre-Close Trading Statement Background



"Cautious regarding economic backdrop in 20101"

- Challenging comparatives
- Tough consumer environment
- Distribution centre re-configuration
- Store rostering programme
- Far East supply
- Spring/Summer promotion

halfords halfords



Cost initiatives developed to mitigate challenging revenue progression

Halfords Retail Context



Broad offer and market position provides revenue protection

	H1	H1	Full Year
LFL Growth %	FY11	FY10	FY10
Total Retail	-4.5	+1.7	+1.3
Car Maintenance	+0.6	+5.1	+8.1
Satellite Navigation	-16.4	-25.6	-24.8
Camping	+6.4	+5.9	+7.7
Cycling	-1.4	+20.2	+15.1

Pre-Close Category Overview



Car Maintenance

- Attractive market needs driven
- 30% wefit growth
- Most profitable category
- Tools availability impacted by supply challenges

Camping

- Successful season underpinned by domestic vacations
- Clean stock exit

Satellite Navigation

- Continued market decline
- Halfords market share increases
- Accessorisation protects profitability
- Ongoing innovation Tom Tom Live

LFL Growth %	H1 FY11	H1 FY10	Full Year FY10
Car Maintenance	+0.6	+5.1	+8.1
Camping	+6.4	+5.9	+7.7
Satellite Navigation	-16.4	-25.6	-24.8



Pre-Close Category Overview

Cycling

- Long-term market growth
 - Health
 - Economy
 - Sustainability
- Trading challenges:
 - Apollo relaunch
 - Price competitiveness
 - Town & Trail growth at the expense of Mountain Bikes
 - Accessory availability
- Strong Boardman growth +40%



LFL Growth %	H1	H1	Full Year
	FY11	FY10	FY10
Cycling	-1.4	+20.2	+15.1





Multi-Channel



Dot com represents fast growing profitable channel

Strategic Opportunity

- Accesses "web only" customers
- Drives footfall to stores through Reserve & Collect
- Shop window for customer research
- Own brand model protects profitability
- Cost effective marketing medium

FY11 Progress

- Sales growth Q2 51% (YTD: 59%)
- Visitor growth 48%
- Faster profitability growth
- Order and Collect exceeding expectations
- Enhanced useability of site
 - Top 30 in IMRG Hitwise Hot Shops list



Second Half Trading Stance



Stronger trading stance in response to tougher market conditions

- Impactful tactical activity and promotional overlays
- Strengthening of peak trading base plan
- Supplier investment to strengthen deals
- Up-weighted marketing
- Enhanced web activity
- Stock investment backing our key seasonal areas





Nick Wharton Finance Director

Operating Costs



Costs and productivity focus offsets revenue and inflationary pressures

Store Labour

- £4m¹ pa reduction from optimised rotas
- Service metric progress continues
- More flexible cost base established

Property Costs

- Historically low settlements
- 147 outstanding (Average length 1.2 years)
- Re-gear reduction potential
- Depreciation maturity

Incentive payments

Re-based in line with earnings growth ambition

Warehouse and Distribution

Note: 1. Total savings now estimated at £6m since FY09

Sustainably lower and more flexible operating cost base



H1 Service Metrics	YOY
Wefit jobs	+20%
Batteries	+20%
Bulbs	+48%
Blades	+33%
Bike Care Plan	+32%
Р	enetration
Cycle Accessories	20%
Sat Nav Accessories	61%

Balance Sheet Management



Ongoing Commitment to Balance Sheet efficiency

Capital Expenditure

- Disciplined investment centred on high returns
- Group has low capex requirement

Working Capital

- Group generates small working capital inflows
- H1 stock investment to secure peak inventory

Debt/Re-financing

- Optimal debt c.1.5x EBITDA (3.5x Capitalised)
- Bank debt negotiations well progressed
 - Strong bank support
 - Pricing at low-end of market
 - Existing covenants maintained



David Wild Chief Executive Officer

Halfords Autocentres



Autocentres gaining share in challenging market

<u>Revenue</u>

- Growing fleet business
 - New customers
 - Increased penetration
- Growing customer share
- Customer ATV decline
- **Operating margins**
- Gross margins pressured by:
 -ve Enhanced tyre participation
 -ve Trading down
 - +ve Group sourcing benefits
- Ongoing productivity gains
- Tight control of costs
- Customer offer
- Increased customer retention and satisfaction
- Investment in sales skills training





On track to deliver Business Plan Operating Profit

Halfords Autocentres



Three-year development plan on track

New centres

- Strong pipeline established
- 6 centres opened to date
- 10-15 centres in FY11
- Confidence high for 25-30 openings in FY12

Re-branding

- Cost effective re-branding model established
- Customer service road tested
- 28 centres re-branded to date further 120 by Christmas
- Completion Feb 2011, prior to broadscale advertising





Group Financial Guidance



Group on track to deliver earnings growth

- Balance of year prudently predicated on -3% like-for-like
- Broadly flat retail gross margin for the year
- Sustainable cost reductions in place
- H1 PBT £67m £69m, representing 12% YOY growth at the mid-point
- Revenues uncertain: Planning scenarios in range of market expectations

Ambition to deliver medium-term earnings growth of 15% CAGR

Summary



- Tough consumer environment: negative LFL sales
- Sales disruption from cost saving initiatives
- Halfords Retail
 - More compelling marketing/promotion programme in H2
 - Continued focus on cost savings
- Autocentres
 - Fleet and customer share gains in challenging market
 - + 3-year development plan remains on track
- H1 PBT £67m £69m, representing 12% YOY growth
- Strong foundation for full year growth



Questions and Answers

David Wild Nick Wharton



Distribution Centre

Andy Torrance Store Operations & Logistics Director

Distribution Reconfiguration Overview

Historic 3 DC infrastructure sub-optimal:

Location

- Physical constraints
- Migration to optimal configuration:
 - Coventry NDC located at centre of gravity
 - Dedicated cycle warehouse at Redditch site
 - Investment in proven automation
- Programme to manage risk to base business
 - Flexible contract termination
 - Inventory pre-positioning







Distribution Reconfiguration Overview

Optimum

location

based on

store

footprint



Old Configuration



- Redditch1 240k sq ft
- Redditch 2 140k sq ft
- Cowley 300k sq ft
- Redditch to Cowley 70 miles

New Configuration



- Redditch 240k sq ft
- Coventry NDC 320k sq ft
- Redditch to Coventry 32 miles

Distribution Centre



Logistics reconfiguration delivers significant savings

- Operating cost improvement, £4m pa from:
 - Reduced space costs
 - Rebased pay rates and working practices
 - Optimal centre of gravity saves 2m road kms
 - Productivity gains through proven technology
 - Increased fleet efficiency through double decker trailers
- Other benefits
 - Store friendly deliveries improves retail productivity
 - Improved delivery accuracy

Nature of cost savings supports high confidence in delivery





Distribution Centre



Transition Experience

- Challenges anticipated with mitigating actions
- Significant short-term small parts disruption
 - 🔶 Data take-on
 - Pick by voice stability
 - Operator learning curve
- c.3% Revenue disruption over 6-week period
- Limited brand impact

Current Position

- Store availability recovered
- Anticipated benefits now on stream
- Store deliveries operating to schedule
- Permanent colleagues recruited







Questions and Answers

Andy Torrance

Distribution Centre Tour



Α	В	С
David Wild	Nick Wharton	Andy Torrance
Mark Shirley	Lee Tevlin	Tony Newbould
Gillian Hilditch	David Jeary	Ben Spruntulis
Ed Wright	Paul Rossington	Andy Wade
Jamie Bajwa	John Stevenson	Nick Bubb
Isabel Green	Charlie Muir-Sands	Sanjay Viryathi
Andrew Mobbs	Assad Malic	Ramona Tipnis
Mark Photiades	Kate Calvert	John Cummins
Nick Hawkins	Jonathan Pritchard	Ted Truscott
Uzo Ekwue	Mira Bhogaita	Matt Hall
Joanne Rands	Bilquis Ahmed	Peter Smedley
George Viney	Ian McDonald	Matthew McEachran



Appendix Pre-Close Trading Statement