



## **Preliminary Results 2012**







**Andrew Findlay**Finance Director



#### **Financial Highlights**



- Underlying Group Revenue £863.1m down 0.5%
- Retail Gross Margin 53.1% down 140bps as expected
- Profit Before Tax down 26.6% to £92.2m
- Earnings Per Share<sup>2</sup> down 22.0% to 33.7p
- Net Debt £139.2m after £62.3m of share buyback
- Free cash flow of £70.4m
- Cash returns to shareholders of £106.5m
- Full-year dividend of 22.0p per share maintained

#### **Notes**

All numbers shown are before non-recurring items.

- 1. Excludes Central Europe
- 2. Earnings Per Share is defined as basic earnings per share before non-recurring items

#### **UK/ROI** Retail Performance

	FY12 £m	FY11 £m	Change
Revenue	752.3	769.7	-2.3%
Gross Profit	399.8	419.9	-4.8%
Gross Margin %	53.1%	54.5%	-140bps
Operating Costs	(307.0)	(296.2)	+3.6% reported +2.3% u'lying
Operating Profit	92.8	123.7	-25.0%
Operating Margin %	12.3%	16.1%	

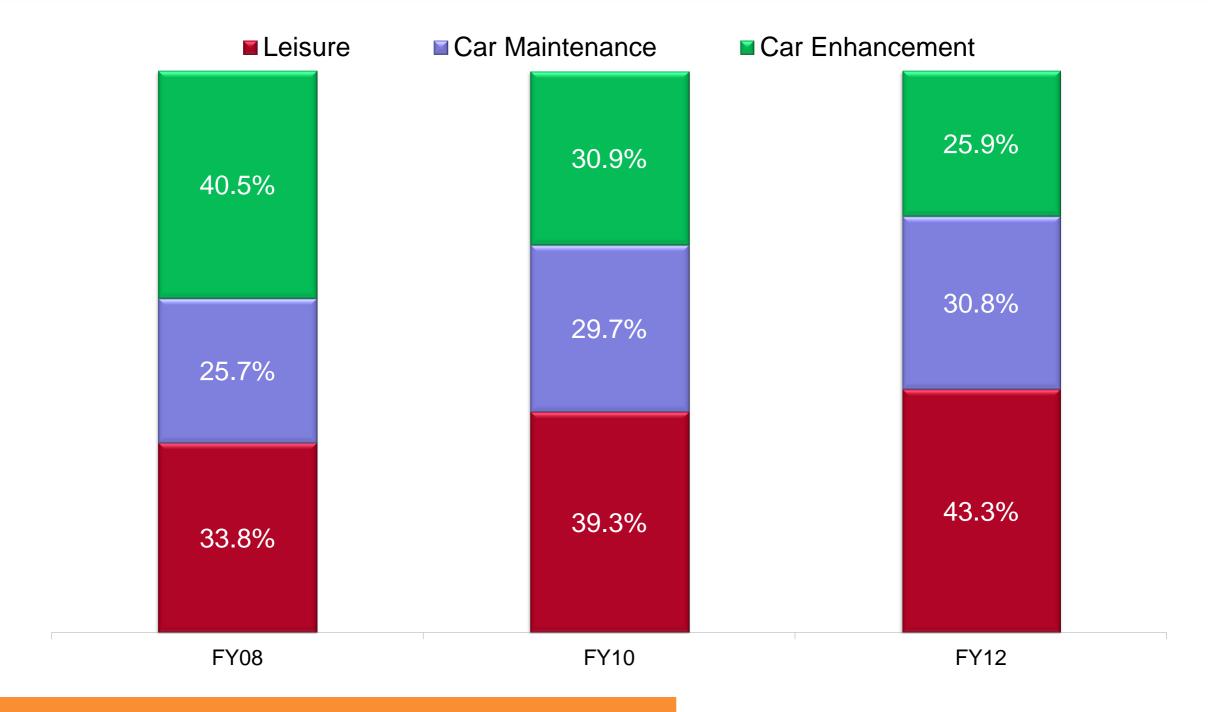
	FY12 LFLs
Car Maintenance	-4.5%
Car Enhancement	-11.6%
Leisure	+5.0%
Total	-2.7%

#### **Notes**

All numbers shown are before non-recurring items

1. Underlying Operating Costs of c.£300m

#### An Evolving Retail Revenue Split



Two-thirds of Group sales now have a service overlay

#### Adverse

- Increased promotional participation by our customers
- A focus on stock clearance
- Additional sales of lowermargin ranges
- Product-cost inflation

#### **Favourable**

- Fitting penetration
- Margin-accretive attachment
- Sourcing strategy
- Own-brand leverage

#### Focusing on cash profit

	FY12 £m	FY11 £m	Change
Store Staffing	80.1	78.1	+2.6%
Store Occupancy	139.0	135.4	+2.7%
Warehouse & Distribution	25.9	27.5	-5.8%
Support Costs	62.0	55.2	+12.3%
Total	307.0	296.2	+3.6%
Before One-offs	307.0	300.0	+2.3%
Depr/Amort/Impairment	21.8	21.6	-

All numbers shown are before non-recurring items.

Depreciation, Amortisation and Impairment charge relates to intangible assets and Property, Plant and Equipment

	FY12 £m	FY11 £m	Change
Revenue	110.8	98.1	+12.9% Total +6.1% LfL <sup>1</sup>
Gross Profit	73.0	65.0	+12.3%
Gross Margin %	65.9%	66.3%	-40bps
Operating Costs before relocation costs	(66.0)	(58.0)	+13.8%
Underlying <sup>2</sup> Operating Profit	7.0	7.0	-
Statutory Operating Profit	6.6	7.0	-5.7%

All numbers shown are before non-recurring items.

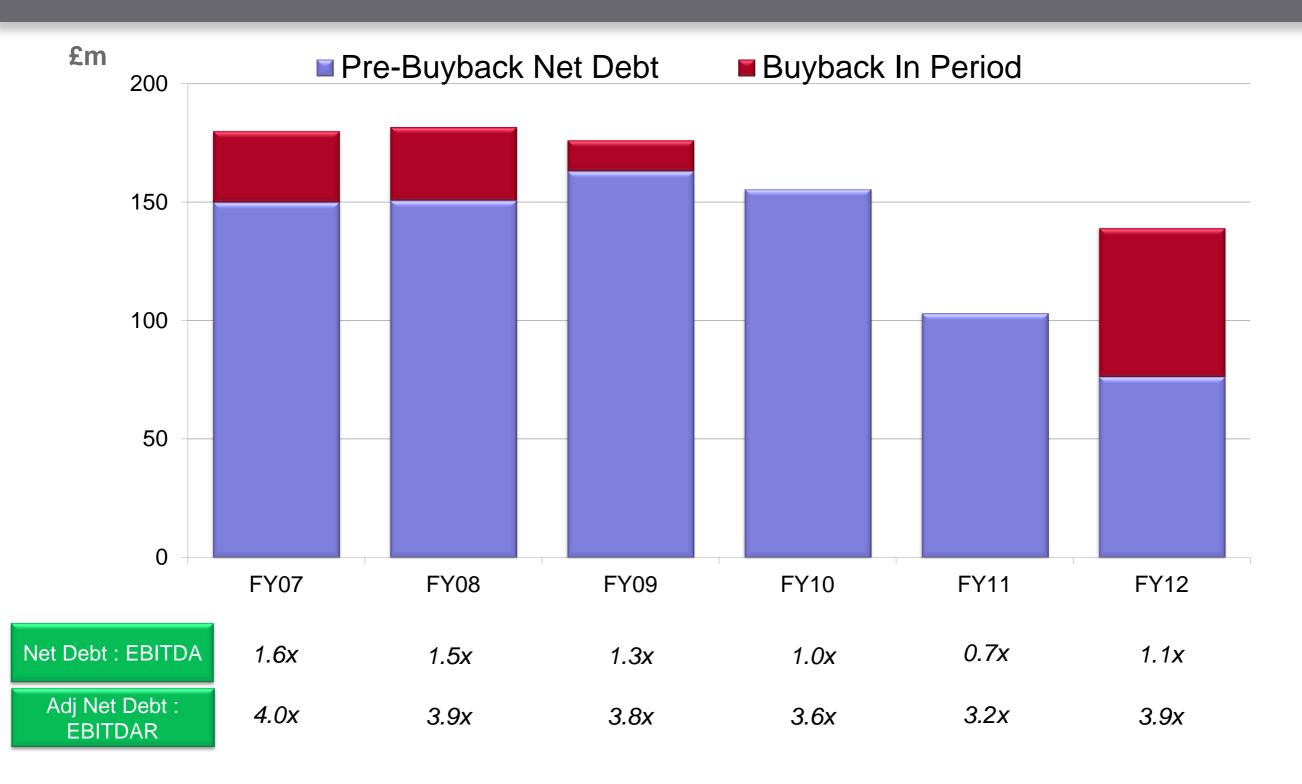
- 1. Autocentres' like-for-like sales in FY11 were calculated on a proforma basis, reflecting the acquisition of Nationwide Autocentres in February 2010
- 2. Before a £0.4m one-off charge associated with the transfer of Autocentres Head office from Olton to Redditch, completed in April 2012

		FY12 £m	FY11 £m
Dotoil Dowtfolio1	New stores and relocations	1.2	3.6
Retail Portfolio <sup>1</sup>	Store refreshes, rightsizes and other	10.3	4.8
Retail Infrastructure Systems		2.4	4.2
Warehouse & Distribution		1.0	3.4
Retail Other		0.3	0.6
Total Retail		15.2	16.6
Autocentres		4.5	6.2
TOTAL GROUP		19.7	22.8

1. Before capital contributions deferred over the period of the lease

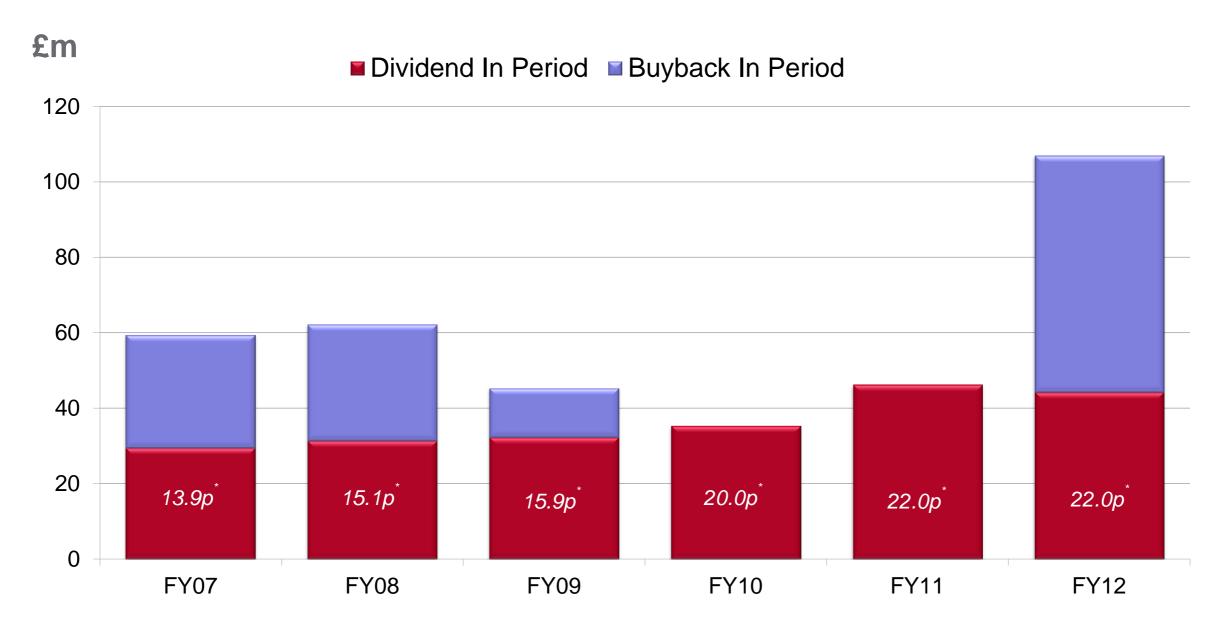
OPERATING CASHFLOW	£m	FREE CASHFLOW	£m	NET DEBT	£m
Operating Profit	99.1	Operating Cashflow	119.3	Opening Net Debt	(103.2)
Depreciation/ Amortisation	26.0	Capex	(19.3)	Free Cashflow	70.4
Employee Share Scheme	2.4	Net Finance Costs	(4.5)	Lease/Other	0.5
Working Capital	(2.8)	Taxation	(24.6)	Buyback: Cancellation	(43.8)
Provisions/Other	(5.4)	Other	(0.5)	Buyback: Treasury	(18.9)
				Dividends	(44.2)
OPERATING CASHFLOW	119.3	FREE CASHFLOW	70.4	CLOSING NET DEBT	(139.2)

Continued success in generating strong cash flows



Net Debt includes Head Office finance leases.

The buyback programmes illustrated here include payments of stamp duty.



<sup>\*</sup> denotes full-year dividend per share

### Strong cash flows driving compelling returns

#### **FY13 Retail Operating Costs**

#### **Underlying Increases**

	Change
Incentives – Store and Head Office	+1.5%
Pay Review	+1.0/+1.5%
Inflation (utilities etc)	+1.0/+1.5%
Business Rates	+0.5%
Other	+0.5%
Offset By:	
Lease Costs & Procurement Activity	-1.0%
TOTAL	+4.0%

#### **FY13 Retail Operating Costs**

#### **Investing For Growth**

Key Focus	£m
Fitting and Service, including specific A&P	3.5
Multichannel	1.0
Training/Capability/CRM	1.5
TOTAL	6.0

#### **FY13 Guidance**

Retail Operating Costs – Underlying Increases	+c.4%
Retail Operating Costs – Investing For Growth	+c.£6m
Retail Gross Margin	Broadly flat
Retail Capital Expenditure	c.£20m
Autocentres Operating Profits	Low double-digit profit growth
Autocentres Capex	c.£5m
Net Finance Costs	Marginally up on FY12
Effective Tax Rate	25-26%





David Wild
Chief Executive





**Evolving towards a contemporary solutions provider** 



Preliminary Results 2012

#### Detailed survey conducted in Q4 2011

#### Key groups – Mosaic categories



**Professional Rewards** 



**Suburban Mindsets** 



Careers & Kids

#### Key attitudes and motivations

- Service and knowledge
- Brands and contemporary technology
- Deals and price points

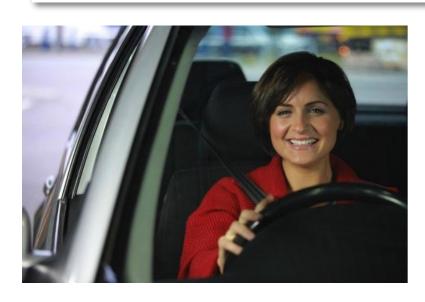






Reinforce legacy of Halfords relationship and experience Increase awareness of new brand positioning and relevance Use cycling as introduction for young adult customers

## We help and inspire our customers with their life on the move







Strategy to drive growth

## We help and inspire our customers with their life on the move









22

# friend of the motorist

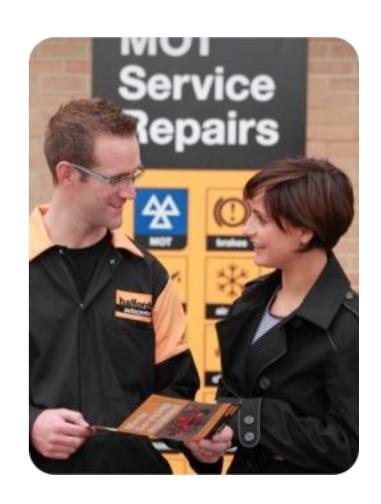






#### The car is essential for everyday life

- Running a car is expensive
- DIY skills are declining
- Cars more sophisticated diagnostic equipment essential
- Wearing parts still need replacement
- Advice and service critical



#### Customers need a trusted brand



#### Friend of the Motorist



#### Halfords is uniquely placed to help



- Wide car-parc coverage
- Comprehensive accessory assortment
- Key consumables
- Fragmented competition



- On-demand 7 days/week
- Price competitive
- Low awareness



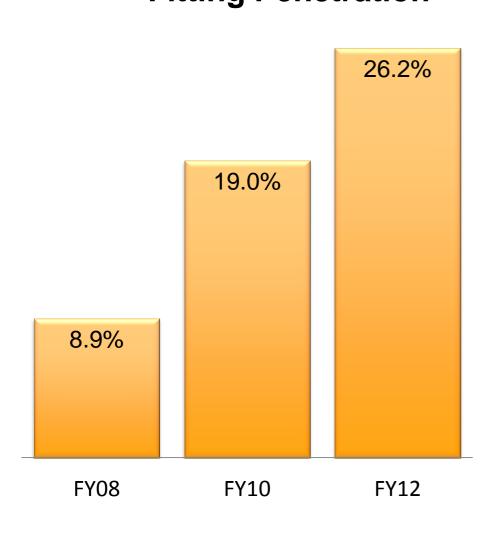
- Quality service at affordable prices
- All makes and models
- Retail and Fleet

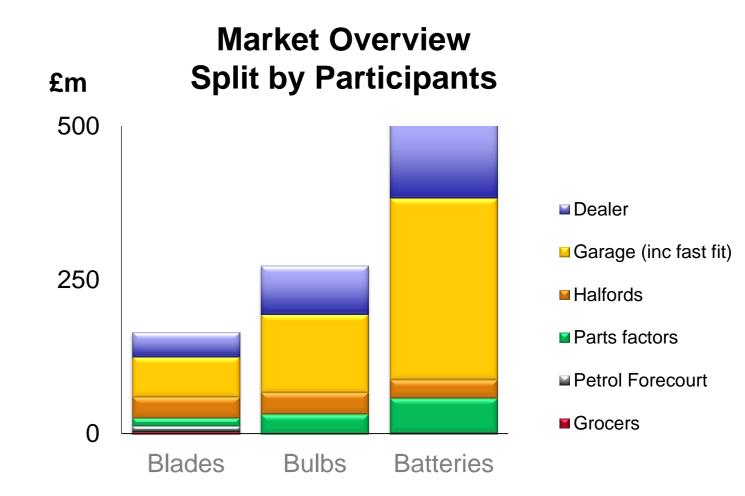
**Convenient solutions for motorists** 



#### The Bulbs, Blades and Batteries Opportunity

#### Fitting Penetration





- The Bulbs, Blades and Batteries market is worth c.£950m
- Halfords 9% share
- Dealers and garages 75% share

### Halfords has driven consistent strong growth in fitting



#### Friend of the Motorist



#### **The Aftercare Market Opportunity**

- Large needs-based market
   £8-10 billion per annum
- Very fragmented market
   c.24,000 outlets, split:
  - Main dealersStrong in < 3-year olds</li>
  - Independents
     Local customer base, in decline
  - Fast fit
     Dominated by tyres
- Halfords1.3% share

#### **Aftercare Market split by jobs**

	% Sales Market	% Sales Autocentres
МОТ	10	11
Servicing	24	20
Brakes	14	18
Tyres	18	11
Other	34	40



Source: Castrol Trend Tracker, Halfords.



## best cycle shop in town



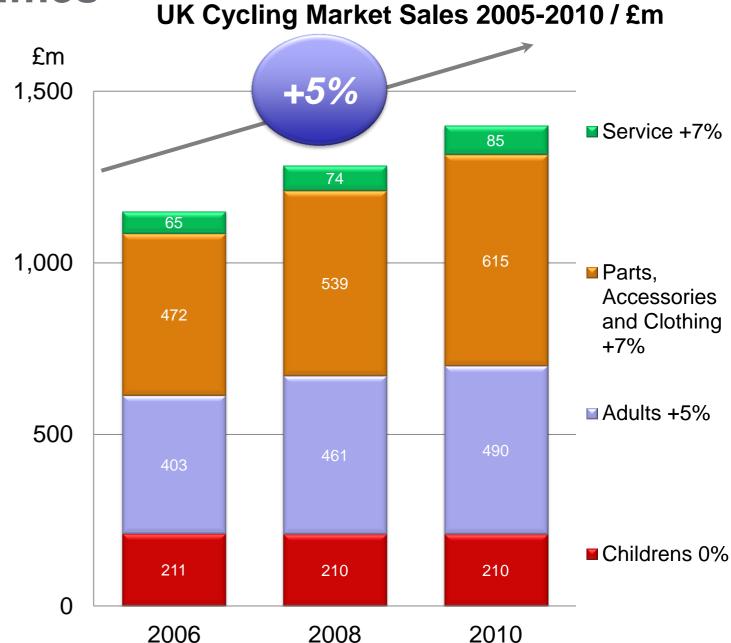




#### **Best Cycle Shop in Town**

#### Cycling is in tune with the times

- The popularity of cycling is growing:
  - Great Value
  - Healthy
  - Environmentally-friendly
  - Fun
- Category lends itself to Multichannel



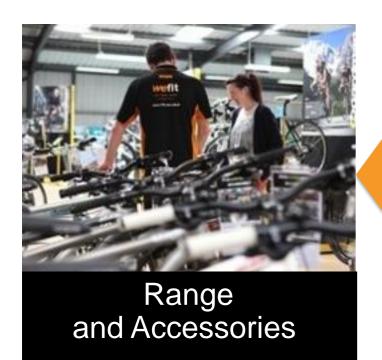
#### A cycling market worth £1.4bn



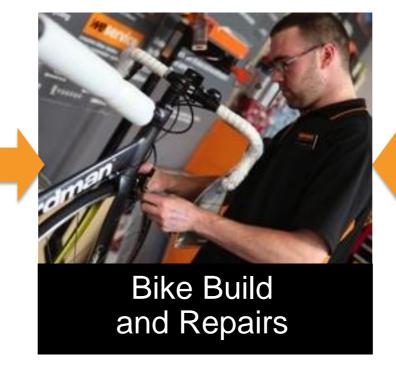
#### **Best Cycle Shop in Town**



#### Halfords cycle proposition



- Lead on cycle design
- Flexible global sourcing
- Every discipline and price point



- Advice + fitting
- Bike build and 6 week check
- Repairs and servicing



- Customer information
- Extended ranges
- Seamless in-store and web offer

#### Unique multichannel solution provider



#### **Best Cycle Shop in Town**

#### Targeted groups to deliver growth





Annual spend

Annual spend

£184 per cyclist £206 per cyclist

Source: Consumer survey and market data from BCG/Halfords analysis.





# starting point for great getaways







#### **Travel for leisure**





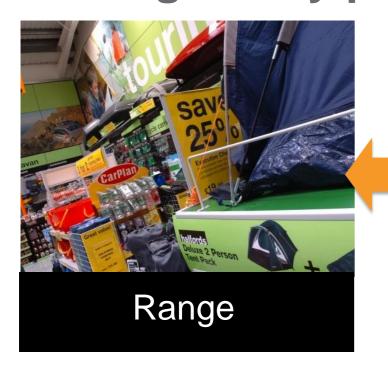


- Increase in staycation
- Demand for active leisure time
- Simple pleasures camping
- Car essential to journey
- Extra products needed to facilitate journey

We help our customers make the most of their time outdoors and help them get there



#### Halfords getaway proposition



- Roof boxes, cycle carriers and travel equipment
- Camping Equipment
- Exclusive brands: Exodus, Urban Escape



- Roof bar and box fitting
- Advice and help



- Extended range
- Seasonal offers

Solutions for holiday trips and camping



#### **Vision**

### Strategic Pillars

We help and inspire our customers with their life on the move





- 467 stores
  - 408 superstores UK
  - 36 High Street UK
  - 23 ROI
- Core catchment drive time 12 mins
- Only five stores unprofitable
- Most stores over-spaced
   Implies potential downsizing, in situ or elsewhere
- c.130 leases expire in next five years
  - Relocations
  - Re-gears
- Key variable is sales transferability





Options to reduce rent/rates burden



#### **Laboratory Stores**







- Three re-models opened last week
- Department space adjusted
- Slow moving ranges now offered on 24-hour supply
- More comfortable browsing environment
- Contemporary and clear signage
- Wi-Fi driven information

Form basis for future remodel plans

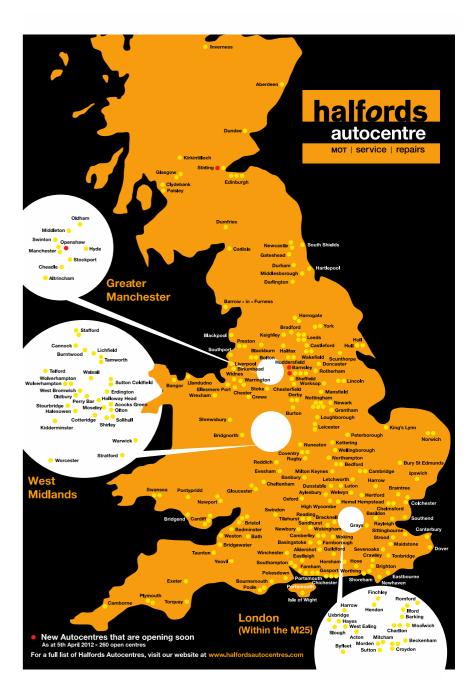


## **Autocentres Portfolio**





- 224 centres at acquisition
- 261 centres today
- Up to 30 new openings targeted p.a.
- Average rentals £8-10 per ft²











- DC operating smoothly
- Enhanced buying of goods not for resale
- New on-shelf availability tools and processes
- Recruiting and training colleagues
- "Ready-to-Trade" routines
- Multichannel customer experience









- Technical expertise of colleagues
- Tyre sales opportunity
- Product development Brakes4Life, Air Con
- Sunday openings
- B2B

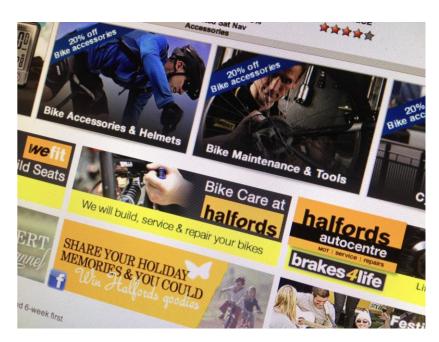


### Customer

- Richer site content
- Targeted Marketing
- Customer Database
- Cross-selling customers

## **Technical development**

- Websphere 7
- Mobile site
- Autocentre alignment
- Improved checkout
- Search-engine enhancement







## **Trading**

- Review of deals price focus
- Extended ranges
- Bundled sales
- Spend & Save

## **Fulfilment**

- 24hr R+C for non-stocked items
- Higher collection rates
- Customer collection management
- Improved direct delivery service







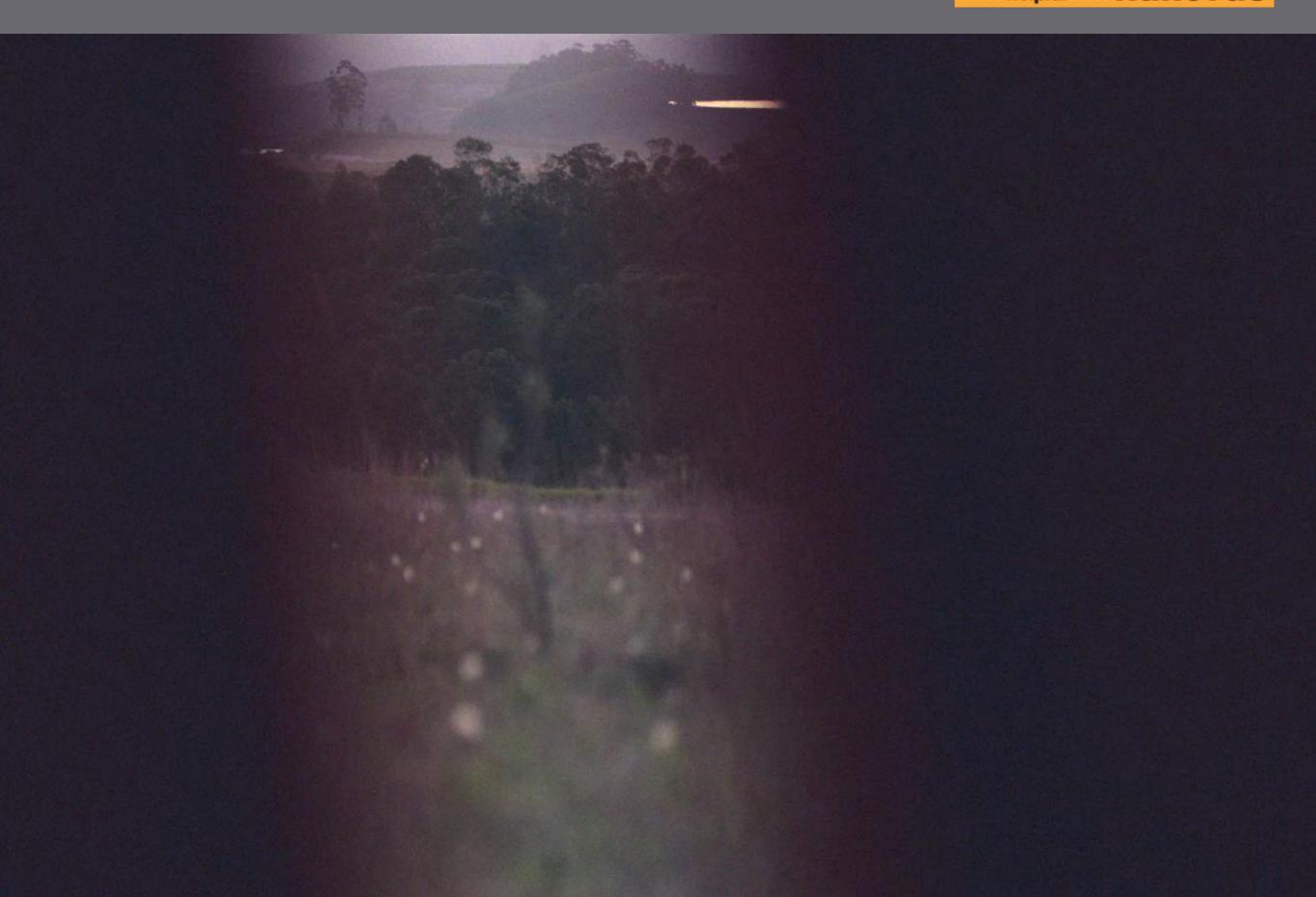






- Changing image of Halfords products and services
- Raising awareness of fitting and Autocentres
- Multimedia including digital advertising
- Customer Relationship Management
- Social Media f-Commerce Facebook site











- Customer engagement programme
- Recruitment of extra staff to provide fitting
- Enhanced training on fitting
- Clear company-wide values



Vision

We help and inspire our customers with their life on the move

# Strategic Pillars







A Summer to Remember



**Promotional Offers** 



**Seasonal Initiative** 



**Autocentres** 

Strong programme of trading activity













- Halfords evolving to be a contemporary solutions provider
- Our growth areas provide the route to develop our business
- Strategy that focuses on three pillars
- Aligning organisation to deliver strategic initiatives
- Strong cash flow protects dividend















	FY12 £m	FY11 £m	Change
Revenue	863.1	869.7	-0.8%
Gross Profit	472.8	485.0	-2.5%
Operating Costs	375.6	356.9	+5.2%
OPERATING PROFIT	97.2	128.1	-24.1%
Operating Profit %	11.3%	14.7%	-340bps
Net Finance Costs	(5.0)	(2.5)	-100.0%
PROFIT BEFORE TAX	92.2	125.6	-26.6%
Basic Earnings Per Share	33.7	43.2	-22.0%
Effective Tax Rate	26.9%	27.6%	-70bps

All numbers shown are before non-recurring items







FY12	UK/ROI £m	Central Europe £m	Total Retail £m	Autocentres £m	Amort' n £m	Group £m
Revenue	752.3	-	752.3	110.8	-	863.1
Gross Profit	399.8	-	399.8	73.0	-	472.8
Operating Costs	(307.0)	-	(307.0)	(66.4)	(2.2)	375.6
OPERATING PROFIT	92.8	-	92.8	6.6	(2.2)	97.2
FY11	UK/ROI £m	Central Europe £m	Total Retail £m	Autocentres £m	Amort' n £m	Group £m
Revenue	769.7	1.9	771.6	98.1	-	869.7
Gross Profit	419.9	0.1	420.0	65.0	-	485.0
Operating Costs	(296.2)	(0.5)	(296.7)	(58.0)	(2.2)	(356.9)
OPERATING PROFIT	123.7	(0.4)	123.3	7.0	(2.2)	128.1







Revenue	Change
Underlying LFL Sales Growth	-3.0%
Easter Adjustment	+0.3%
REPORTED LFL SALES GROWTH	-2.7%
Net New Space	+0.4%
UK/ROI RETAIL SALES GROWTH	-2.3%

All numbers shown are before non-recurring items







	FY12 £m	FY11 £m	YOY £m	Change
Goodwill and Intangible Assets	343.9	346.7	(2.8)	-0.8%
Property, Plant & Equipment	97.9	102.6	(4.7)	-4.6%
Derivative Financial Instruments <sup>1</sup>	(1.2)	(2.0)	0.8	-40.0%
Net Working Capital	54.2	47.6	6.6	+13.9%
Net Debt	(139.2)	(103.2)	(36.0)	+34.9%
Other Creditors <sup>2</sup>	(68.5)	(69.3)	0.8	-1.2%
NET ASSETS	287.1	322.4	(35.3)	-11.0%
Inventories	146.7	147.6	(0.9)	-0.6%

All numbers shown are before non-recurring items

- 1. Foreign Currency Contracts
- 2. Tax liabilities, provisions and lease incentives







	Mezzanine	Flat	Compact	Metro	Bikehut	Total
OPENING NUMBER OF STORES (3.87m ft <sup>2</sup> )	243	159	31	32	1	466
New Stores	-	-	3	-	-	3
Relocations	(2)	2	-	-	-	0
Rightsizes	2	(2)	-	-	-	0
Closures	-	-	-	(1)	(1)	(2)
CLOSING NUMBER OF STORES (3.83m ft <sup>2</sup> )	243	159	34	31	0	467
	Mezzanine	Flat	Compact	Metro	Bikehut	Total
Re-gears in situ	2	4	-	-	-	6







# **Autocentre Portfolio**



	FY12
Opening number of centres	240
New centres	20
Closing number of centres	260





