

# Halfords Plc Carbon Reduction Plan

This Carbon Reduction Plan complies with PPN 06/21 as published by the Cabinet Office in June 2021. This document is reviewed and updated annually in line with the Halfords Annual Report and Accounts.

**Publication date:** 18/11/25

## **Commitment to achieving Net Zero:**

Halfords Plc is committed to achieving Net Zero emissions by 2050.

## **Carbon footprint methodology:**

We calculate our greenhouse gas (GHG) emissions using the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) and the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

We use the latest Department for Energy Security and Net Zero emission factors to calculate our Scope 1 and 2 emissions. Halfords' Scope 3 GHG data has been compiled and reviewed in collaboration with Carbon Trust, using publicly available life-cycle assessments (LCAs), databases and volumetric business data.

This approach ensures data consistency and accuracy across all reporting years and forms part of our internal data assurance process.

## **Baseline vs current year emissions (tCO<sub>2</sub>e)**

<b>Emission source</b>	<b>Baseline year (FY20)</b>	<b>Current year (FY25)</b>	<b>% change</b>
Scope 1	26,800	24,185	-10%
Scope 2 (market-based)	23,379	9,746	-58%
<b>Emission source</b>	<b>Baseline year (FY20)</b>	<b>Most recent year of reporting (FY23)</b>	<b>% change</b>
Scope 3	699,211	658,860	-5.7%
Total	749,390	692,791	-7.5%

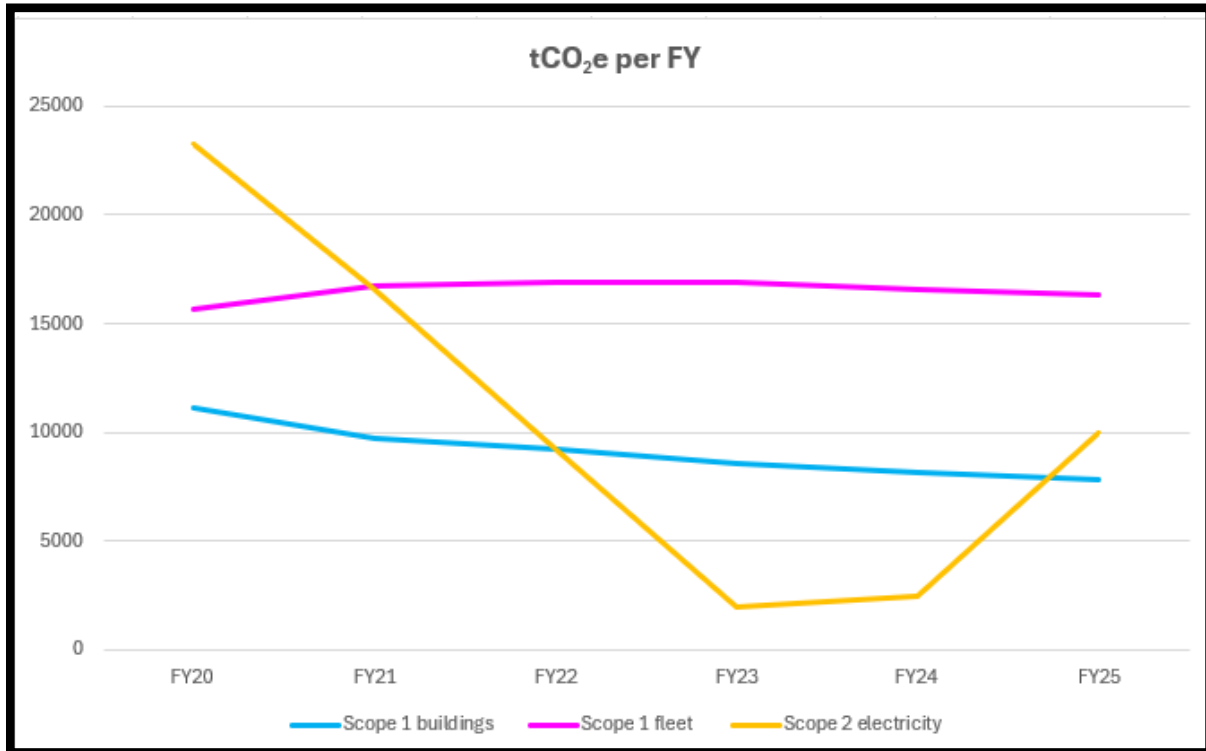
## **Emissions reduction targets**

To continue our progress to achieving Net Zero, we have the following carbon reduction targets:

- Reduce absolute Scope 1 and Scope 2 GHG emissions by 42% by FY30 versus an FY20 base year.
- Reduce absolute Scope 3 GHG emissions from “purchased goods and services”, “capital goods” and “upstream transportation and distribution” by 25% by FY30 versus an FY20 base year.

- We have also committed to achieving Net Zero GHG emissions across all Scopes by FY50.

Progress against our Scope 1 and 2 targets can be seen in the graph below:



#### FY25 vs FY20

- Scope 1 buildings -30%
- Scope 1 fleet +4%
- Scope 2 electricity -58%
- Overall -32%

Our Scope 3 emissions represent a significant proportion of our GHG emissions with our latest Scope 3 footprint in FY23 indicating that it could be as high as 96% of our total emission footprint.

Our purchased goods and services emissions and emissions associated with their transportation account for over 80% of our total Scope 3 footprint.

Our Scope 3 emissions have reduced since FY20, but our focus has been on setting up effective supply chain engagement to deliver long term results. This has meant identifying the right suppliers and the right products using the most credible and decision useful data we can realistically obtain.

## Carbon reduction initiatives

In the last 12 months we have:

Action	Status	Notes
Installing LED lighting in our garages	Completed/in progress	As part of our 'Fusion' upgrade programme for our garages we are installing LED lighting.
Introduced lithium-battery fleet vans (mobile vans)	Completed	~30% fuel reduction due to elimination of engine idling during jobs.
Hosted our Asia supplier conference in Shanghai and held sessions covering ESG topics which included the importance of emission reduction in supply chains	Completed	We have supported suppliers to undertake emission identification and reporting as crucial first step towards decarbonising their own operations and value chain.

In the next 12 months we will:

Action	Status	Notes
Develop Scope 1 and 2 transition plan	Underway	Create a transition plan that starts with initiatives that have attractive paybacks.
Develop Scope 3 transition plan & supplier decarbonisation programme	Underway	Undertake targeted product carbon footprints and use the insights obtained through these to develop decarbonisation plans with suppliers.
Continue rolling out LED lighting across our garage portfolio	Underway	

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

This Carbon Reduction Plan will be reviewed and updated annually, next review due October 2026.

Signed on behalf of the Supplier:

Holly Cassell

Director of Corporate Affairs

Date: 18/11/25



<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

# CARBON REDUCTION PLAN GUIDANCE

## Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

A Carbon Reduction Plan (CRP) is to be completed by the bidding supplier<sup>4</sup>. It must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero by 2050.

The CRP should be specific to the bidding entity, or provided certain criteria are met, may cover the bidding entity and its parent organisation. To ensure the CRP remains relevant, covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full (as set out in the Technical Standard<sup>5</sup> and Guidance<sup>6</sup>) and the following criteria are met:

The bidding entity is wholly owned by the parent;

- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's CRP may only be a temporary measure under this selection criterion.

The CRP should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the CRP within their strategic plans.

A template for the CRP is set out below. Please complete and publish your CRP in accordance with the reporting standard published alongside this PPN.

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<sup>4</sup>Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

<sup>5</sup>Technical Standard can be found at:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/991625/PPN\\_0621\\_Technical\\_standard\\_for\\_the\\_Completion\\_of\\_Carbon\\_Reduction\\_Plans\\_\\_2\\_.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf)

<sup>6</sup>Guidance can be found at:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/991623/Guidance\\_on\\_adopting\\_and\\_applying\\_PPN\\_06\\_21\\_\\_Selection\\_Criteria\\_\\_3\\_.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf)