

THE BOARD



DENNIS MILLARD CHAIRMAN

Dennis Millard was appointed Chairman of Halfords on 28 May 2009. Dennis was previously a non-executive Director of EXEL plc and EAG Limited and he was Group Finance Director of Cookson Group plc from 1996 to 2005. He is currently Chairman of Smiths News plc, a non-executive Senior Independent Director at both Premier Farnell plc and Xchanging plc and a non-executive Director at Debenhams plc. He is also Chairman of each of these companies' Audit Committees. The Board considers that Dennis has enough time available to perform his duties as Chairman of Halfords.



DAVID WILD CHIEF EXECUTIVE OFFICER

Prior to joining Halfords David was Senior Vice-President for New Business Development at Wal-Mart US, a position he had held since January 2007. Prior to this appointment he was President and Managing Director of Wal-Mart Germany. Before joining Wal-Mart, David spent eighteen years at Tesco, latterly as Group Supply Chain Director. He spent the six years prior to this focused on the Company's Continental European expansion, both as Chief Executive of Central Europe and, before that, as European Corporate Development Director.



NICK WHARTON FINANCE DIRECTOR

Nick was appointed as Finance Director in February 2007. He joined Halfords Limited as Finance and Planning Director in March 2002, becoming Business Development Director in 2003. Nick has also held Board responsibility at Halfords Limited for Information Systems and Human Resources. Prior to this Nick held senior finance and general management positions with Boots Opticians, Boots Healthcare International, Do-It-All Limited and also within Cadbury Schweppes. He is a Chartered Accountant. From 1 March 2008 to 22 August 2008 Nick was acting joint Managing Director while maintaining his existing responsibilities.



PAUL McCLENAGHAN COMMERCIAL DIRECTOR

Paul was appointed as Director of Trading in March 2007. He joined Halfords Limited as Trading Director in May 2005. Prior to this Paul worked for the Dixons Group, most recently as Trading Director for its Vision and Audio division. He also held the positions of Buying Director for Brown Goods and Commercial Director for Dixons Asia. From 1 March 2008 to 22 August 2008 Paul was acting joint Managing Director while maintaining his existing responsibilities.



KEITH HARRIS
NON-EXECUTIVE DIRECTOR

Keith joined the Board as a non-executive Director in May 2004. He has been Executive Chairman of Seymour Pierce Limited since its acquisition from Investment Management Holdings plc. Prior to this Keith was Chairman of the Football League and Chief Executive of HSBC Investment Bank plc. Keith is currently on the Boards of Benfield plc and Sellar Investments Limited. The Board considers that Keith has enough time available to perform his duties as a non-executive Director of Halfords and as Chairman of the Company's Remuneration Committee.



NIGEL WILSON
NON-EXECUTIVE DIRECTOR

Nigel joined the Board as a non-executive Director in May 2004 and was appointed Senior Independent Director on 1 April 2006. On 7 May 2009 Nigel resigned as Deputy Chief Executive and Chief Financial Officer of United Business Media plc to take up the position of Group Chief Financial Officer at Legal & General plc. Previous appointments include Group Finance Director and subsequent Managing Director of Viridian Group plc, Group Finance Director at Waste Management International, Head of Corporate Finance and Group Commercial Director at Dixons Group plc and a consultant at McKinsey & Co. From 22 August 2008 to 28 May 2009 Nigel also operated as Chairman. The Board considers that Nigel has enough time available to perform his duties as the Senior Independent Director of Halfords and as Chairman of the Company's Audit Committee.



BILL RONALD
NON-EXECUTIVE DIRECTOR

Bill joined the Board as a non-executive Director in May 2004. He is Chairman of Bezier Limited and Chairman of Europackaging Limited. He is also a non-executive Director of Alfesca and Dialight plc. Previously he was Chief Executive of Uniq plc for three years, prior to which Bill spent 23 years in a variety of roles within the Mars Corporation. His final positions there were Managing Director of the UK confectionery operation and Vice-President of Masterfoods Europe. The Board considers that Bill has enough time available to perform his duties as a non-executive Director of Halfords.